

*Developing people
for health and
healthcare*

Workforce and Training

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Health Education England

What I will cover today?

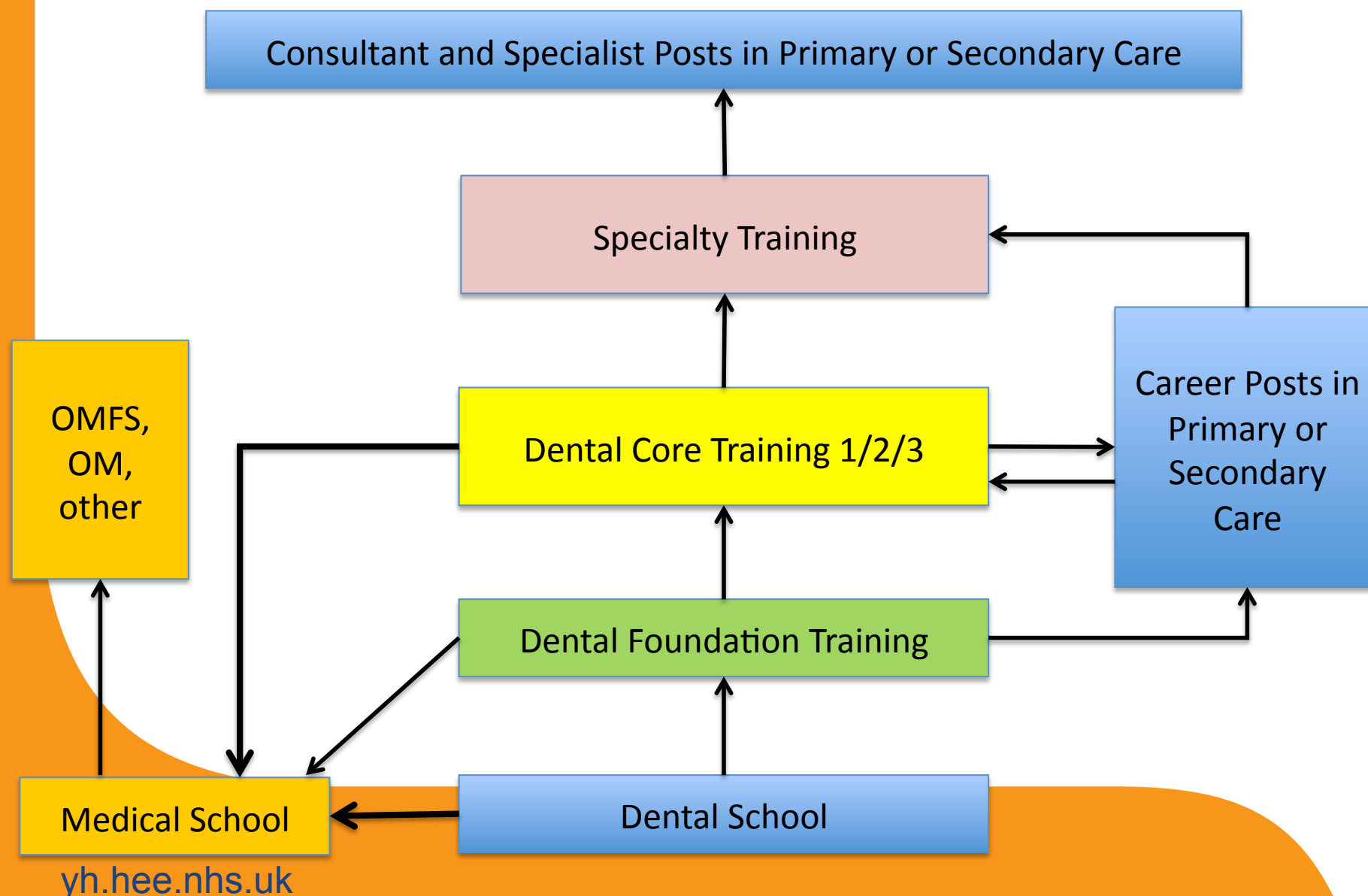
- Who is the orthodontic workforce
- The training of the “orthodontic workforce” of the future

How large is the dental workforce?

Dentists	41,038 (39%)
Dental care professionals	65,275 (61%)
Total	106,313

How large is the dental workforce?

Dentist	41,038	(37.3%)
Clinical dental technician	305	(0.3%)
Dental hygienist	6,573	(6.0%)
Dental nurse	52,839	(48.1%)
Dental technician	6,315	(5.7%)
Dental therapist	2,481	(2.2%)
Orthodontic therapist	405	(0.4%)



How large is the specialist workforce?

Dental and Maxillofacial Radiology	27		
Dental Public Health	119		
Endodontics	267		
Oral and Maxillofacial Pathology	30		
Oral Medicine	69		
Oral Microbiology	8		
Oral Surgery	759		
Orthodontics	1,386		
Paediatric Dentistry	242		
Periodontics	358		
Prosthodontics	443		
Restorative Dentistry	317		
Special Care Dentistry	322	Total	4,347

How large is the orthodontic workforce?

Dentists	circa 35k
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Orthodontic specialists	1,386
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Non-specialist orthodontic providers	
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Orthodontic therapists	405
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Other DCPs	
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What are the drivers?

What do we need to consider

- National policy
- Impact of commissioning guides
 - 2y to 1y care shift
 - Role of Level 2 practitioner in delivery of orthodontic care
- Commissioners intentions – who do you want to commission with?

The National Picture

- 5 Year Forward View
- HEE mandate



HEE Mandate

“Delivering high quality, effective, compassionate care:
Developing the right people with the right skills and the
right values”

“Support the development of the whole workforce, within
a multi-professional and UK-wide context ”

“HEE has a clear duty to ensure an effective system is in
place for education and training in the NHS and public
health system...”

Centre for Workforce Intelligence

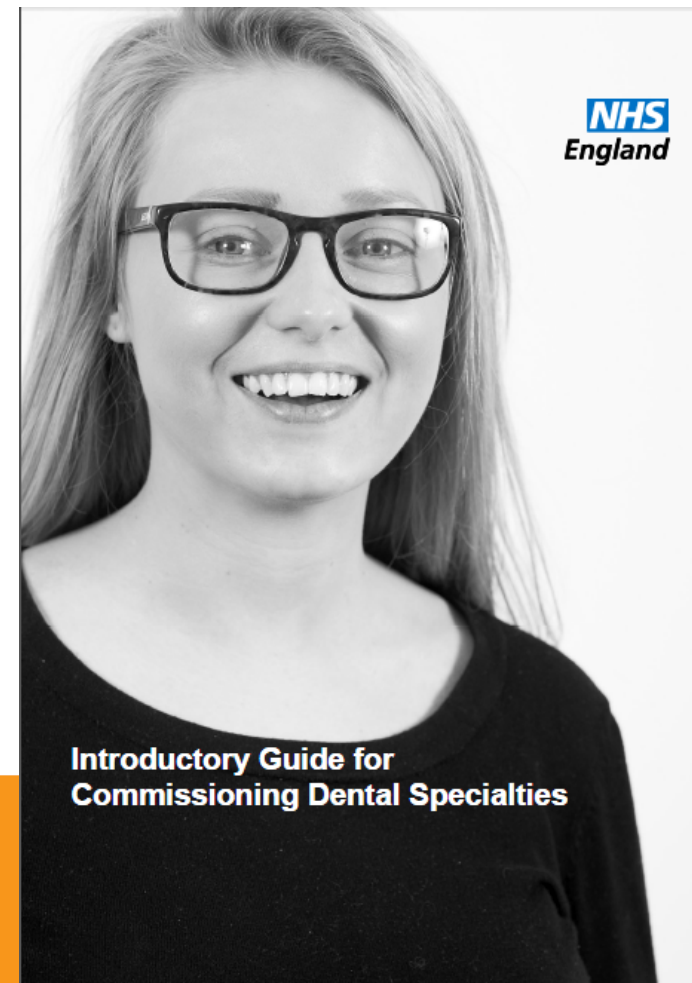


- Decrease in UG numbers of 10%
- Increase in DCP numbers to increase proportion of clinical care they deliver from 20% to 40/50% by 2025

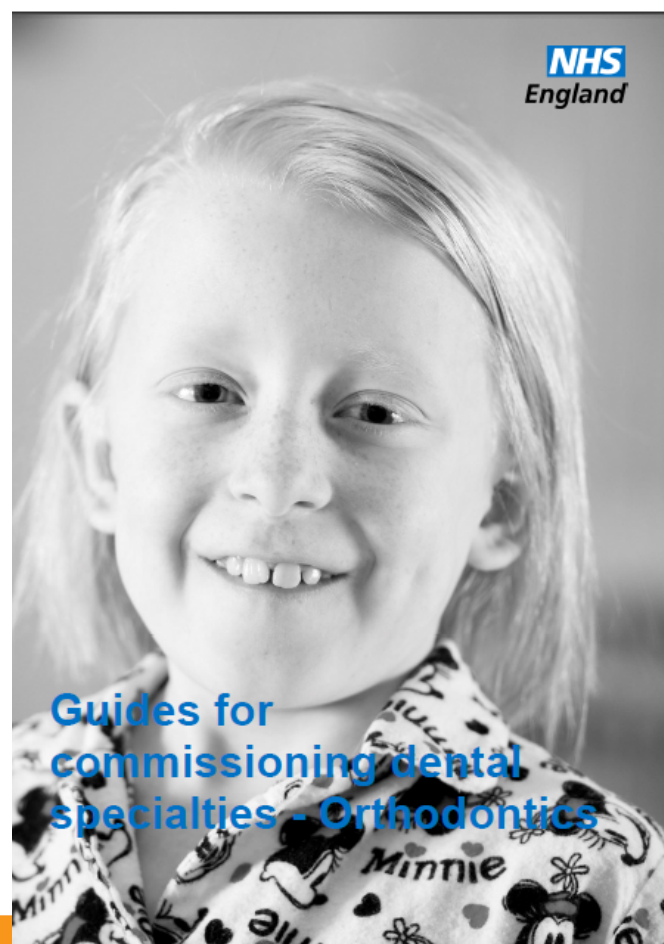
Commissioning guides

<http://www.england.nhs.uk/commissioning/primary-care-comm/dental/dental-specialities/>

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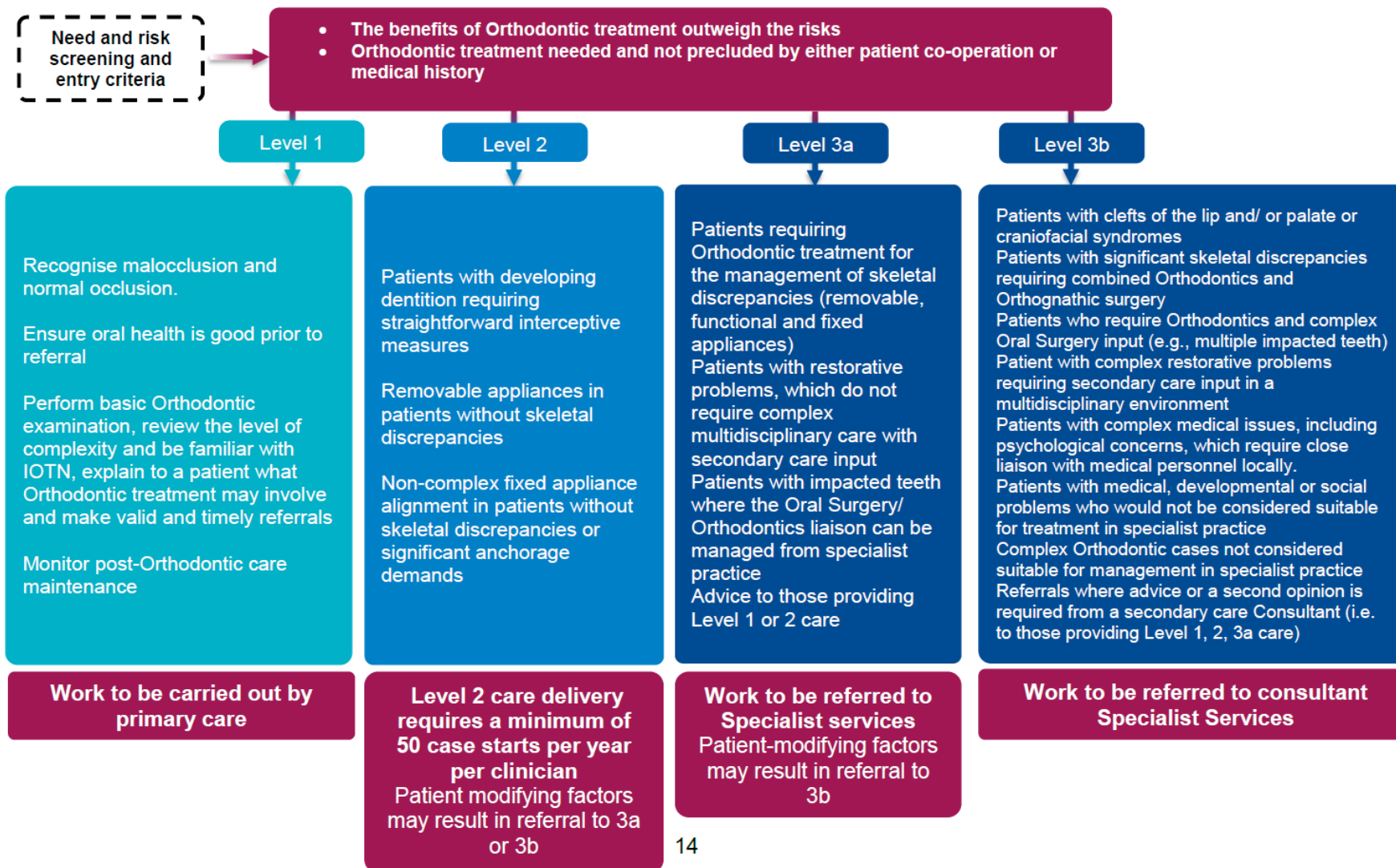


Orthodontic commissioning



- Defines who does what
 - Level 1
 - Level 2
 - Level 3a
 - Level 3b

COMPLEXITY ASSESSMENT – ORTHODONTIC TREATMENT



Who do we need to consider for “Orthodontic training”

- Dentists
 - Level 1
 - Level 2
 - Level 3a/b
- DCP
 - Orthodontic Therapist
 - Dental Nurses with enhanced skills

Who do we need to consider for “Orthodontic training”

- Dentists
 - Level 1 - Assessment, referral and retention supervision
 - Level 2
 - Level 3a/b
- DCP
 - Orthodontic Therapist
 - Dental Nurses with enhanced skills

Who do we need to consider for “Orthodontic training”

- Dentists
 - Level 1
 - Level 2 – How many
 - Level 3a/b
- DCP
 - Orthodontic Therapist
 - Dental Nurses with enhanced skills



Faculty of General Dental Practice (UK)
The Royal College of Surgeons of England



BOS/FGDP(UK) teaching programme, leading to the Diploma in Primary
Care Orthodontics RCS (ENG)



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NHS
Health Education England

*Department of Health/Faculty
of General Dental Practice (UK)*

Guidelines for the appointment of Dentists
with Special Interests (DwSIs) in Orthodontics



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Who do we need to consider for “Orthodontic training”

- Dentists
 - Level 1
 - Level 2
 - Level 3a/b – how many and in what proportion
- DCP
 - Orthodontic Therapist
 - Dental Nurses with enhanced skills

How many specialists trainees do we have

Dental & Maxillofacial Radiology	6
Oral & Maxillofacial Pathology	12
Oral Microbiology	1
Oral Medicine	15
Orthodontics	167
Restorative Dentistry	47
Paediatric Dentistry	40
Oral Surgery	26
Endodontics	28
Periodontics	28
Prothodontics	22
Special Care Dentistry	21
Dental Public Health	19
Grand Total	434

Specialist orthodontic training

- Currently almost exclusively in secondary care
- Trainees require a cohort of “primary care” patients
 - This needs to be recognised when commissioning
 - Impact of RMS
- Commissioning guides state aspiration to shift of training to primary care when it makes sense to do so

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- Dentists
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Questions?

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